



SUPPORT HB 2869 by Longoria

- ✓ **HB 2869 would save time and money by requiring binding arbitration instead of using courts to settle police and fire contract negotiation impasses.**
- ✓ **Currently, cities, fire fighters and police officers are forced to settle any impasse by going to court. This results in a long process that can cost hundreds of thousands of dollars in legal fees and result in a decision that could have quickly been decided by an independent arbitrator.**
- ✓ **HB 2869 would require a neutral arbitrator to end an impasse saving time and money.**
- ✓ **Binding arbitration is the standard dispute resolution process for many large corporations and already used in police and fire disciplinary procedures.**
- ✓ **HB 2869 does not change the way contracts are currently negotiated between fire and police departments and their employees.**